Collaboration as a User Experience CaaUX

The world's first perpetual motion machine.

The Finest Business User Experience

The consistent and widely admired experience of coordination, information flow and interdependence across team members, teams and locations.

Responsiveness		Collabora	tion Er	nablement
Discipline	Innovatio	n Integ	grity Deper	ndability
	Achievemen	t Co	onfidence	Fellowship
Agility		onesty	Mastery	Passion
Owners	ship Arti	sanship	Humilit	y Vision

How Leaders Create Collaboration

As A Balancing Act

Using trial and error.



As A Formula

Using a top-down organizational-culture design.



As A Murmuration

Using a universal user-experience design.



Unlocking CaaUX...

"...there is order here, very faint, very human."

Michael Ondaatje, In The Skin Of A Lion (1987)



Autonomous productive contribution within, between and beyond teams.



Professionals, locations and the brand advance across 7 milestones (shown above and described on the next page).

Levels 1 and 2 occur with light intervention.

The **white milestones** represent the focus for the governing team, which leads to the other milestones falling into place.

The Professional milestones indicate when the first person in the organization achieves that level.

Start

here

PROFESSIONAL

LOCATION

BRAND

New Team Member

New Location

New Brand

Experienced Team Member

Experienced Location

Established Brand

3 NLP3 – First-Tier Leader Enables collaborative intelligence within teams. NLL3 - Leading Location

A location with a working Professional Development Program (The Professional column to the left).

NLB3 – Leading Brand
A brand with working practices for Location levels 1 through 3.

4 NLP4 – Collaboration Spokesperson Enables collaborative intelligence between teams. NLL4 - Ambitious Location

A location with a strategy for achieving Location levels 5, 6 and 7.

NLB4 - Ambitious Brand
A brand with working practices for achieving Location levels 4, 5, 6 and 7.

5 NLP5 – Forethought Leader Enables collaborative intelligence through system design. NLL5 – Modern Location

A location with at least one team that functions as a *team of enablement*.

NLB5 – Modern Brand
A brand with moonshots and moonshot momentum.

6 NLP6 – Integration Enabler
Enables collaborative intelligence
beyond the routine scope of operations.

NLL6 - Advanced Location

A location with a trade secret for turning teams into teams of enablement.

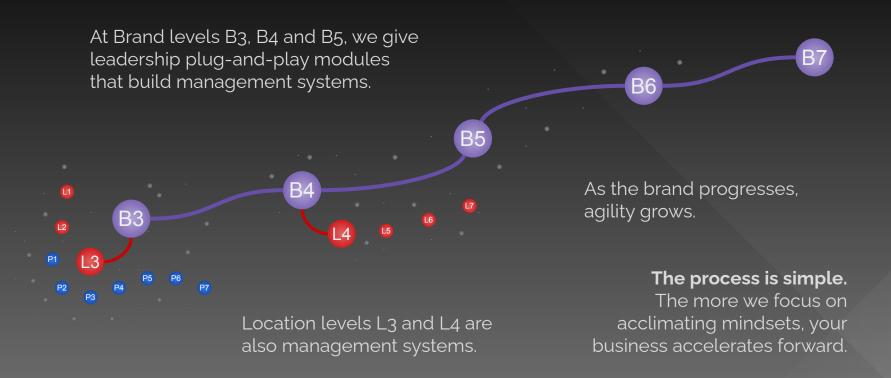
NLB6 – Advanced Brand
A brand with moonshot momentum extending into its ecosystems.

7 NLP7 – Universal Fellow
Advances the fine arts of collaborative intelligence across business ecosystems.

NLL7 - Center Of enablementThe location itself advances the fine arts of collaboration within and beyond its operations..

NLB7 – Brand Of enablementA brand advancing the fine arts of governance.

Below is an organic presentation of the five-to-ten-year rollout. Businesses begin small and accelerate at their own pace.



Next steps...

Professionals

Take the Leadership 3.0 Development Program.

Available through moxiefrontier.com

Why:

Your ambition reaches beyond the present.

Managers / Consultants

Propose CaaUX and that you will be the manager / consultant.

Why:

A brand of enablement is a byproduct of CaaUX.

Governing Team

Begin developing CaaUX.

Why:

Enablement unlocks collaborative intelligence.

Attain buy in, assign a champion, assign a manager / consultant, and assign an administrator.

Moxie Frontier provides the principal consultant who enables with resources and, in partnership with leadership, prepares team members for what is within reach.

Moxie Frontier will enable the manager / consultant who will, in partnership with leadership, enable team members and teams.

You

Listen to the Next-Level Mindset podcast.

Why:

Going next level is in you.



moxiefrontier.com